

# Workers comments to the CEI-Bois Manifesto

"Boosting Industrial Growth & Jobs in Europe"



- Construction, building materials, wood, furniture & forestry industry
- 72 affiliated union, 32 countries
- •2.350.000 members



#### **Forest based Industries**

Workforce over 2,1 million

Rural area's

Challenge is the decline in employment



#### Workforce

- Not so formally high educated
- •Skilled, but mainly by training on the job, still a mismatch?
- On average in the EU slightly older than in the other industries



### Working conditions

- high speed cutting is involved = high risk for accidents, with great impact
- Manual handling of material in the process= MSD risk
- Wood dust





### Competiveness

Pro workers highest production and turnover compared to the world

Profit is a challenge

**Innovation** 





## SME Industry would benefit form

Facilitation of programs on

Job training

Job rotation

Enhanced flexibility (secure income and influence on working time)



### Thank you for your attention!

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